



MAHARASHTRA STATE ELECTRICITY DIST.CO.LTD.

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No.GAD/DC/ACB/

Date: 09.08.2007

ADMINISTRATIVE CIRCULAR NO. 117

**Sub: Initiating disciplinary action against the employees trapped by the
ACB at Executive Director's level.**

As per Schedule -C appended to the MSEB Employees' Service Regulations, various authorities have been delegated powers to initiate disciplinary action against the employees for acts of misconduct committed by the employees including the act of misconduct arising out of ACB cases.

2. With a view to have uniformity in dealing with the disciplinary action cases arising out of ACB trap, it has been now decided that hereafter all new cases where employees trapped by the ACB shall be dealt with by the concerned Executive Directors where the Competent Authority is lower than the Executive Director.

3. In view of the above, notwithstanding anything contained in Schedule-C appended to the MSEB Employees' Service Regulations, the concerned Executive Director shall have the powers of the Competent Authority in the said Schedule in the matter of disciplinary action against the employees trapped by the ACB. The disciplinary action cases arising out of other misconduct shall be dealt with respective Competent Authorities as per the delegation prescribed under Schedule-C appended to MSEB Employees' Service Regulations. The first appeal against the decision of the Executive Director shall lie to the Director (Operation) or the Director (Finance), as the case may be, and second appeal shall lie with the Managing Director. The Schedule-C is hereby amended to this extent.

4. The concerned Executive Directors shall initiate the disciplinary action against the employees trapped by ACB by invoking the procedure of holding summary proceedings prescribed under S.R.90.

5. Therefore, all ACB trap cases in respect of the employees arising on or after the date of issue of this Circular shall be referred to the concerned Executive Director alongwith relevant documents like copy of FIR, Panchnama, Statements of the concerned, etc for initiating disciplinary action under intimation to the Chief General Manager(Personnel).


Managing Director

To
As per Mailing List upto Divisions